

NWCG CURRICULUM MANAGEMENT ISSUE PAPER #93
ESTABLISHING THE FRAMEWORK FOR “LEADERSHIP IS ACTION”
(PREVIOUSLY KNOWN AS L-580)
February 7, 2008

Background

In the original Leadership Task Group Report (2001) to the Training Working Team, the first of fourteen recommendations was to, “*Establish a distinct Leadership curriculum of courses that are connected conceptually from the least complex (follower) level to the most complex (organizational leader) level.*” Much work has been done since 2001 and the Leadership curriculum is now well established. L-180, Human Factors on the Fireline, sets the stage for good followership. L-280, L-380, and L-381 continue to build concepts and finally, L-480 covers the complexities of Incident Management Team Leadership.

The question at hand is how best to address the leadership development needs at the highest level; the organizational leader level. The current model has a placeholder labeled L-580, Advanced Leadership Seminar as the next step above L-480.

Over the last two years many ideas and concepts have been explored. The common thread in those discussions between the parent committee and the steering group was that there is a need for continuing leadership development opportunities for leaders at the IMT and above level. At the November 2007 joint meeting between the L-480/580 Steering Group and the Leadership Committee discussion continued on the direction for development of the L-580 program.

The recommendation of the Leadership Committee and the L-480/580 Steering Group from this last meeting is to develop a flexible program that can be customized to fit individual and team leadership development needs. This program would be targeted at:

- Type 1 & 2 Incident Management Teams Command and General Staff
- Area Command Teams
- Unit Fire Managers and staff
- Agency Administrators
- Senior-level Fire Managers
- Other students of leadership

The purpose of this program is to establish a new framework to meet organizational level leadership development needs and institutionalize current efforts that are already in existence yet not nationally recognized. This will give form and function to opportunities that this target audience can tap into.

Proposal

Change the course name to “Leadership Is Action.”

The framework for this “Leadership Is Action” experience is centered on three components:

- 1) Establish a MyFireCommunity.net leadership forum
 - Open exchange of leadership ideas
 - Pulse check on leadership issues at all levels
 - Resource for Steering Group/Leadership Committee to focus efforts
 - Affiliated with the IMTcenter.net
- 2) Provide IMT and IC/AC annual meeting presentation support
 - Brief seminars from keynote speakers on relevant topics that are customized as appropriate (all hazard, team communications, etc.)
 - Emergency management drills and simulation
- 3) Sponsor “Leadership Is Action” symposiums
 - Presented every two to three years
 - Benchmark leadership in other organizations
 - Customized experience each time (seminar, staff ride, workshop, etc.)
 - Explore other communication methods such as video documentaries, interview series, etc.

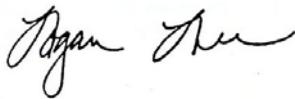
Action Required

Approve the proposed framework for “Leadership Is Action” and designate the L-480/L-580 Steering Group to facilitate efforts that establish and maintain the three components (above) with oversight/assistance from the Leadership Committee. Ad hoc groups will be established for special tasks as needed.

Approved/ Denied

(circle one)

Signature



02/07/08

Chair, Training Working Team

Date

cc: Chair, IOSWT

cc: Chair, IC / AC Group