# NWCG CURRICULUM MANAGEMENT AMENDED (#2) ISSUE PAPER NUMBER 35 NUMBERING OF THE LEADERSHIP COURSES October 15, 2002

This Amendment to the original April 3, 2001 issue paper changes the numbering of the Leadership Curriculum to reflect minor changes in the target audience for each course. The emphasis is being shifted up one level so as not to impact the single resource boss or unit leaders with additional training hours beyond what is already indicated by the PMS 310-1.

Followership to Leadership (Changes from L-181 to L-280). Target audience: Changes from the Advanced Firefighter level (FFT1) to the Single Resource Boss (CRWB) level.

Fireline Leadership (Changes from L-280 to L-380) Target audience: Geared toward a generic small unit leader level leadership; i.e., Unit Leaders and Strike Team Leaders.

Incident Leadership (Change from L-380 to L-381). Target audience: Geared specifically toward operations; i.e., Division Supervisors and Type III Incident Commanders.

Incident Management Team Leadership Seminar (L-480/580): Target audience: Geared toward Command and General Staff on Type I and II teams. The intent is to provide opportunities for networking and learning from others' experience.

## **BACKGROUND**

In February 2001, the Leadership Task Group under the Training Working Team (TWT) presented their Report to the TWT, and the TWT agreed with all the recommendations in the Report.

## **CURRENT STATUS**

The TWT has chartered a Leadership Committee to conduct an ongoing analysis of how leadership issues are handled in the NWCG training curriculum and develop recommendations and set priorities for implementing changes or additions to the curriculum. Recommendation #1 in the Report states: "establish a distinct Leadership curriculum of courses that are connected conceptually from the least complex (follower) level to the most complex (organizational leader) level. This curriculum should have its own designator (e.g. L-courses) to set it apart from technical courses."

## RECOMMENDATIONS

The Leadership Committee, after consultation with Deb Epps, NWCG Development Unit Leader, recommends that a new mnemonic identifier be approved and that the leadership courses be numbered as follows:

L-180 Human Factors

L-280 Followership to Leadership

L-380 Fireline Leadership

L-381 Incident Leadership

L-480/580 Incident Management Team Leadership Seminar

# **ACTION REQUIRED**

Approval of this recommendation will result in the new numbering series proposed above. Numbers will be incorporated as the courses are developed.

APPROVED / DENIED (circle one)

**SIGNATURE** 

TWT Chair

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cc: Incident Operations Standards Working Team