

**NWCG CURRICULUM MANAGEMENT ISSUE PAPER #29  
PREREQUISITE EXPERIENCE FOR THE TRAINING SPECIALIST POSITION**

**BACKGROUND**

The prerequisite experience for the Training Specialist (TNSP) position of Strike Team Leader, Task Force Leader or any Planning Unit Leader was removed from the Wildland & Prescribed Fire Qualifications System Guide, PMS 310-1:

**CURRENT STATUS**

~~Currently, there is no prerequisite experience to qualify for the TNSP position.~~ The development group of subject matter experts (SMEs) and project leader, currently revising the Training Specialist course agree that trainees without prerequisite experience do not have sufficient knowledge of the Incident Command System to function as effective Training Specialists. These SMEs have taught the current edition of S-445, *Incident* Training Specialist and have served as trainers/coaches and evaluators for TNSP trainees.

**RECOMMENDATIONS**

The SMEs and project leader believe that aspiring TNSPs need to have an in-depth knowledge of the Incident Command System. To gain this knowledge prerequisite experience is necessary.

The development group proposes the following changes to the Wildland & Prescribed Fire Qualifications System Guide, PMS 310-1:

**TRAINING SPECIALIST (TNSP)**

<u>REQUIRED TRAINING</u>	None
<u>ADDITIONAL TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS</u>	<i>Incident</i> Training Specialist (S-445) Basic Fire Suppression Orientation (S-110) Intermediate ICS (I-300) Leadership & Organizational Development (S-381)
<u>PREREQUISITE EXPERIENCE</u>	<i>Satisfactory performance as a Strike Team Leader, Task Force Leader or Resource Unit Leader</i> + Satisfactory position performance as a Training Specialist
<u>PHYSICAL FITNESS</u>	None

OTHER POSITION ASSIGNMENTS      None  
THAT WILL MAINTAIN CURRENCY

**ACTION REQUIRED**

Upon approval of this recommendation, the IOS Working Team will need to make the appropriate change to the Wildland & Prescribed Fire Qualifications System Guide, PMS 310-1.

APPROVED / DENIED  
(circle one)

SIGNATURE

Bob Leavitt  
IOSWT Chair

3/21/02  
Date

cc: Training Working Team

*IOSWT does not believe that the recommended  
Pre-requisite experience is necessary, and will limit  
availability of TNSP trainee candidates.  
The IOSWT does agree with emphasis on knowledge  
and skills of TNSP candidates.*