NWCG CURRICULUM MANAGEMENT ISSUE PAPER #124 ASSIGNMENT OF COURSE NAME AND NUMBER FOR THE NEW LEADERSHIP COURSE

September 4, 2014

BACKGROUND

The NWCG Leadership Subcommittee, under the NWCG Training Committee, was tasked to establish a new leadership course as defined in Issue Paper #114.

Developing a course specifically for IMT Leadership during incident response falls in the line with the L-380 to L-381 migration, and fills an important training gap. The course will serve as advancement from L-381 for operational personnel as well as IMT-destined support personnel following their position-specific training and mentoring assignments.

See Appendix A for an illustration of the dual-track L-series curriculum.

CURRENT STATUS

The Leadership Subcommittee has developed course criteria for this course similar to the design of L-380 and L-381. These criteria will be certified and vendors will develop course content to support the criteria. The course is designed as a dual path to the L-480, Organizational Leadership course, and is targeted toward personnel serving in the Command and General Staff positions; it addresses specific skills, tools and philosophies these practitioners are expected to have.

RECOMMENDATION

Assign this course the number and name: L-481, Leadership for Command and General Staff. Assign maintenance responsibility for L-481 course to the Leadership Subcommittee.

APPROVED DENIED (circle one)

SIGNATURE

Inh Elisa

10/23/14

NWCG Training Committee Chair

Date

cc:

- Chair, Operations and Workforce Development Committee
- Geographic Area Training Representatives
- IQCS Program Lead
- IOS Program Lead

APPENDIX A

Fire Staff Development

Command and General Staff Development

LEVEL

1

L-580 Leadership is Action

EXECUTIVE LEADERSHIP

L-480 Organizational
Leadership in the Wildland
Fire Service

MID-LEVEL MANAGEMENT

L-580 Leadership is Action ICT1, NIMT

L-481 Leadership for Command & General Staff

ICT2, C&G STAFF

L-381 Incident Leadership

ICT3, DIVS

Leader of Organizations

Leader of Organizations

Leader of Leaders

L-380 Primary Leadership

FIRST LINE SUPERVISION

L-380 Fireline Leadership

ICT4, CRWB

Primary Leader

L-280 Followership-to-Leadership or

(L-281 *TBD*)
EMERGING LEADERS, ICT5

L-180 Human Factors on the Fireline

Emerging Leader

Team Member