*NWCG Executive Board Members*: Jim Durglo (ITC), Garth Fisher (BIA), Jeff Arnberger (BLM), Aitor Bidaburu (USFA), Jim Karels (NASF), Mark Koontz (NPS), Shane McDonald (FWS), Will May (IAFC), Tim Sexton (RD&A), Kim Van Hemelryck (OWF Liaison), Robyn Heffernan (NWS Liaison)

NWCG Staff: Katie Wood (NWCG Program Manager), Katy O'Hara (Facilitator/Coordinator), Deb Fleming (Coordinator), Chris Marks (Coordinator), Jesse Bender (Publications Manager), Nancie Turner (Webmaster), Mark Cantrell (NWCG Training)

FMB Members: Erin Horsburgh – Chair (OWF), Chad Fisher (NPS), Meagan Conry (BLM), Chris Wilcox (FWS), Beth Lund (USFS), Julian Affuso (USFS), Susie Bates (DOI), Rhonda Toronto (USFS), Sean Triplett (USFS), Aitor Bidaburu (USFA)

*NMAC Members:* Joshua Simmons – Chair (BIA), Bill Kaage (NPS), Chad Fisher (NPS), Ken Schmid (BLM), Jeff Arnberber (BLM), Beth Lund (USFS), Chris Wilcox (FWS), Shane McDonald (FWS), Jim Karels (NASF), Aitor Biaburu (USFA), Sean Peterson (BLM)

Guests: Erik Litzenberg (IAFC), Missy Forder (NPS), Aaron Thompson (IWDG), Jim Prevette (IWDG)

# Topic & Notes

## Incident Workforce Development Group (IWDG) Quarterly Update: Action Plan Implementation

- Training and Qualifications
  - o Draft Executive Board Taskings to the Incident and Positions Standards Committee were not presented to the Executive Board due to their meeting being cancelled.
- CIMT Mobilization
  - Next step is to review the connections between the CGAC and ICAC response memos and update Action Plan recommendations as appropriate.
  - IWDG emphasized that creating IMT Coordinator positions in each Geographic Area is critical. Each Geographic Area would need to establish its own pool and manage its team rosters, hence the recommended positions.
  - O Significant discussion on creating a pool and flexible rotation. There will still be a point where NMAC may take control of all team rotations as they do now.

### • CIMT Composition

- IWDG recommends requiring ICAP for all Geographic Areas for IMT nominations and selections so the data needed for evaluating IMT composition can be pulled directly from one system and to ensure consistencies moving forward for virtual/remote applications and other systemic changes.
- o IWDG was part of ICAP task team last year and included these recommendations in the programming and modifications that occurred.

#### Communications

- o IWDG has provided over 40 presentations in the past 6 months, reaching 4,500 wildland fire personnel and covering all Geographic Areas.
- o Agency messaging is an identified gap, particularly with Agency Administrators/non-primary fire personnel.
- o IWDG recommends increased communications within agencies to validate the decision by leadership to move to CIMTs. IWDG Memo 21-02 was intended as a baseline for these communications; additional tools can be developed if needed.

#### Additional Recommendations

- Fulfillment of a detail or other permanently funded position to lead IWDG and related efforts for CIMT implementation would provide full-time support to the effort and its related components and groups.
- o IWDG currently relies on members to collect and analyze data and recommends identification of position/entity to collect and analyze data annually.

#### Decision

Schedule a follow-up meeting in September with NWCG, FMB, NMAC.

General agreement with moving forward.

Submit and amended CIMT Action Plan to include NWCG, FMB, NMAC as responsible parties for action items and timeframes.

NWCG, FMB and NMAC will have further discussions regarding a long-term detail to support implementation. This will be included in the amended Action Plan.

Topic & Notes	Decision
<ul> <li>Creation of NWCG Standard for Electronic Check-In Draft Tasking</li> <li>Background related to the NWCG draft tasking was presented, reference NWCG Memo 2021-06-29, Incident Management Remote Response Electronic Check-In Pilot Project.</li> <li>The next topic from ICAC is broader yet inclusive to this draft tasking.</li> <li>Agreement that it would be appropriate to move forward and issue the tasking.</li> </ul>	NWCG draft tasking is approved.
<ul> <li>IC/AC Incident Management Remote Response Taskings</li> <li>Response to NMAC Tasking 2021-01 was presented for discussion.</li> <li>There are many groups currently engaged and working on these issues/recommendations. Agreement to allow them to continue their progress, yet also recognized importance of respecting existing structures and bodies for engagement and approval as appropriate. For example, any standards need to be properly vetted and approved by NWCG committees/subgroups.</li> <li>The NWCG Executive Board, FMB, and NMAC all need to stay engaged in the approval of the solutions.</li> </ul>	